



GAY COMMUNITY SERVICES CENTER

1213 North Highland Avenue
P.O. Box 38777
Hollywood, California 90038
Phone: (213) 464-7400

*file
TFC
Office*

RECEIVED JUN 2 2 1979

Mr. Tom Coleman
1800 N. Highland Ave. Suite 106
Hollywood, Calif. 90038

Dear Tom,

This is to confirm your presentation of an overview of Gay Rights Legislation at the State Bar Sunday Sept. 16, 1979, at 3:00 P.M. I would suggest your sending a note to the Bar giving them a synopsis of your material.

Thanks,

Susan McGreiv
Susan McGreivy

encl: copy of letter attached.

*called State Bar
7-9-79*

GAY COMMUNITY SERVICES CENTER
121 West 7th Street
San Francisco, CA 94103
Phone: (415) 398-1234



RECEIVED JUN 2 9 1978

Mr. Tom Golferman
1500 N. Highland Ave. Suite 306
Hollywood, Calif. 90028

Dear Tom,

This is to confirm your presentation of an overview of
Gay Rights Legislation at the State Bar Sunday, June 10, 1978,
at 3:00 P.M. I would suggest your sending a note to the bar
telling them a synopsis of your material.

Thanks,

Susan Hoberly
Susan Hoberly

enc: copy of letter attached.

AN ADDRESS ON PERSONAL PRIVACY *
DELIVERED TO THE
LOS ANGELES LAWYERS FOR HUMAN RIGHTS

by THOMAS F. COLEMAN, Esq.

February 25, 1982

"Personal Privacy" is a context, indeed the only context, in which certain fundamental human values such as liberty or the pursuit of happiness, can exist and flourish. Privacy is the ground of being for such values as free will or freedom of choice.

In order for an individual to maintain the integrity of his personality, his claim of privacy must be acknowledged by society. Likewise, a true experience of respect, love, friendship, and trust in one's relationships requires a context or atmosphere of privacy.

In the first appellate decision recognizing the right of privacy as rooted in state and federal constitutional provisions which declare that "no person shall be deprived of liberty except by due process of law," Georgia Supreme Court Justice Cobb wrote in 1905, "The right of privacy has its foundation in the instincts of nature. It is recognized intuitively, consciousness being the witness that can be called to establish its existence. Any person whose intellect is in a normal condition recognizes at once that as to each individual member of society there are matters private, and there are matters public so far as the individual is concerned. Each individual, as instinctively resents any encroachment by the public upon his rights which are of a private nature as he does the withdrawal of those of his rights which are of a public nature. A right of privacy in matters purely private is therefore derived from natural law."

In the simplest of terms, the right of privacy has been called "the right to be let alone." It has been regarded as the most comprehensive of rights and the right most valued by civilized men.

There appear to be three major areas of privacy for which individuals have the most concern: territorial privacy, decisional privacy, and informational privacy. Sometimes stemming from his natural instincts, and othertimes from his interest in maintaining human dignity, territorial privacy rights are claimed. The most obvious territorial claim pertains to one's home. Other claims stem from man's desire for physical solitude and security in places outside of the home. This aspect of personal privacy arises from the right to be free from physical intrusion and surveillance under circumstances rendering the claim to be reasonable. These privacy claims often receive protection from the Fourth Amendment to the United States Constitution. However, the United States Supreme Court has stated that "the Fourth Amendment cannot be translated into a general constitutional 'right to privacy.'" Search and Seizure provisions of the California Constitution also protects such territorial claims as an aspect of "personal privacy" when the individual's expectation of privacy is reasonable under the circumstances.

The second major aspect of personal privacy has been called "decisional privacy" because it "includes the privacy in independently making certain kinds of important decisions." The "autonomous control over the development and expression of one's intellect, interests, tastes, and personality" are among those precious rights protected by personal privacy. This right has been given some extension to decisions and activities relating to marriage, procreation, contraception, family relationships, child rearing, and education. One's sexual orientation would receive protection from unreasonable discrimination under this aspect of personal privacy.

The third major aspect of personal privacy can be labelled "informatonal privacy." Data collection, maintenance, and dissemination are associated with this dimension of privacy. Unreasonable interrogation or investigation, data security and confidentiality, and unjustified disclosures of personal information are often major problems. The United States Constitution may afford a degree of protection to the individual against unreasonable governmental practices in this area, but the United States Supreme Court has yet to tackle this issue in any significant manner. Unreasonable information practices by private enterprises or persons is not curtailed by the Federal Constitution, although there are a few federal statutes on this subject.

Californians are becoming increasingly concerned about personal privacy. Hence, ten years ago, California voters included "Privacy" as a fundamental right in our State Constitution. The primary objective of this amendment was to afford protection to individuals against unreasonable informational practices of government agencies and private businesses. This constitutional amendment reflects "the public policy favoring protection of privacy rights." More recently, the People, through their elected representatives, enacted "Consenting Adults" legislation as well as laws affording privacy protection in the areas of insurance, medical, employment and other records. Also, the recent Briggs Initiative or so-called "homosexual teachers initiative", was firmly rejected by the voters and most policy makers, primarily for privacy reasons.

As citizens, voters, and residents of California and the nation become more "privacy conscious," there is an increasing need for continuing research and education of policy makers, professionals, and the public regarding pressing personal privacy problems and reasonable solutions to them. The Commission on Personal Privacy is a giant move in this direction.



CALIFORNIA STATE EMPLOYEES' ASSOCIATION

LOCAL 1000 • SERVICE EMPLOYEES INTERNATIONAL UNION • AFL-CIO, CLC

August 23, 1985

Mr. Tom Coleman
P.O. Box 6383
Glendale, CA 91205

Dear Tom:

On behalf of CSEA's Lesbian/Gay Ad Hoc committee, I would like to express our deep appreciation for your visit with us on Saturday, August 17th.

The information you imparted was greatly appreciated, especially to me. From our discussion on Sunday, it was evident that our committee members, the audience, the staff, and the officer assigned benefitted from your presentation. The scope of your comments helped us to prioritize and gave us direction in de-sexualizing our goals and objectives which, in the long run, will give us added force and direction.

Again, our thanks for sharing your Saturday with us, and for being so very generous with your assistance. We look forward to meeting with you again in the near future.

Sincerely,

Lorrie P. Kagan

Lorrie Paradise Kagan
Chairperson

pab

CALIFORNIA STATE EMPLOYMENT ASSOCIATION

1000 ...

August 23, 1988

Mr. Tom Coleman
P.O. Box 6888
Glendale, CA 91205

Dear Tom:

On behalf of CERA's Leadership 95 Hoc committee, I would like to express our deep appreciation for your visit with us on Saturday, August 13th.

The information you provided was greatly appreciated, especially to me. From our discussion on Sunday, it was evident that our committee members, the audience, the staff, and the officer assigned notified from your presentation. The scope of your committee help us to orientate and give us direction in determining our goals and objectives which, in the long run, will give us added force and direction.

Again, our thanks for sharing your Saturday with us, and for being so very generous with your assistance. We look forward to meeting with you again in the near future.

Sincerely,



Fernie Paradise Rosen
Chairperson

cc

September 13, 1985
594 Pt. San Luis Ct.
Chula Vista, CA 92011

Mr. Tom Coleman
Center for Personal Rights Advocacy
P.O. Box 6383
Glendale, CA 91205

Dear Mr. Coleman:

Recently I had the opportunity to hear you speak before the CSEA Gay and Lesbian Task Force. I found your speech to be very informative as well as enjoyable. In your speech you referred to the Executive Report from the Privacy Commission, of which you were a member, and supplements #1 and #4 to that report. Would it be possible to obtain copies of those three documents for the State Park Advocates for Gay and Lesbian Rights (SPAGLR, aka The Lavender Bears in non-official moments)? I am president of this advocacy group associated with the Department of Parks and Recreation. Our group would certainly benefit by acquiring these reports.

If there are any costs associated with sending us these reports, please let me know. SPAGLR would be happy to cover them. Again, thank you for the time and effort you put into your speech for the task force. I look forward to hearing from you.

Sincerely,

Lois Harter

Lois Harter, President
SPAGLR

9-16-85

Dear Lois,

*There is cost \$30 in all. Send me a
check for report and I'll mail them off
for you.*

Tom

*Lois Harter
9-16-85*

POLITICAL REPORTS

VOICE OF THE SAN DIEGO DEMOCRATIC CLUB

FOR THE GAY & LESBIAN COMMUNITY

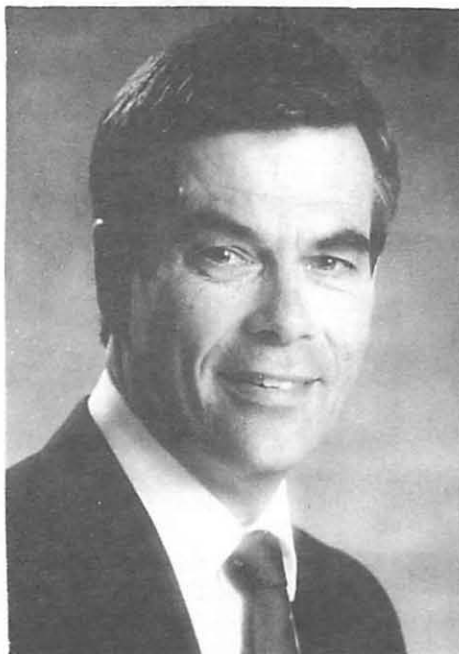
Domestic Partnerships and the Changing Family to Headline September Meeting

The changing family is an issue of importance, not only to couples, but to single persons as well. The American Family depicted in "Ozzie and Harriet" and "Leave It To Beaver" 30 years ago is today only a figment of Ronald Reagan's receding recollection.

Fewer than one in ten families consist of the traditional model of breadwinner father, homemaker mother and two or more children. Today's families include domestic partnerships, either hetero or homosexual, extended families and single persons.

The feature speaker at SDDC's September 28th meeting will be Thomas F. Coleman, a Los Angeles attorney who is a member of the California State Task Force on the changing family which was established in 1987 by the state legislature to make recommendations on social, economic and demographic trends. He will share the platform with Jean Harris, executive assistant to San Francisco's President of the Board of Supervisors Harry Britt. Britt was the principal author and promoter of the currently stalled "Domestic Partner Ordinance" in San Francisco.

California has a history of flexibility in defining "family." The California Supreme Court wrote in 1921 and reaffirmed a few years ago, "Family may mean different things under different circumstances. The family, for instance, may be a group of people related by blood or marriage, or not related at all, who are



living together in the intimate and mutual interdependence of a single home or household." A recent Los Angeles study showed that 31% of households there consist of a single person living alone.

(continued, page two)

September General Membership Meeting

Date: Thursday, Sept. 28
Time: Social time 7-7:30 p.m.
Business 7:30-7:45
Program 7:45
Place: Metropolitan Community Church
4333 30th St.
North Park
Subject: Domestic Partnerships and the Changing Family

ALL MEMBERS AND GUESTS ARE WELCOME! BRING FRIENDS AND FAMILY!!

Hartley Seeking Your Vote

The only SDDC endorsed candidate for the San Diego City Council election on September 19 is pinning some of his victory hopes on Club members.

John Hartley, who is running for the District 3 seat and hopes to unseat incumbent Gloria McColl, needs to count on gay and lesbian votes to help him win.

Long a friend of our community, Hartley led the successful campaign for district elections. This will be the first city election which allows individual districts to select their council representatives.

SDDC members have worked phone banks, walked precincts, hosted fundraisers and contributed financially and educationally to Hartley's campaign. Our impact is felt and appreciated. We need to follow it through. If you live in District 3, vote for our candidate. If you don't, encourage your District 3 friends to vote for him.

Election day workers are needed to get out our vote. Call Joe Costello at campaign headquarters, 284-8602, if you can spare an hour or two.

Freedom Banquet Coming Up

It's not too late to buy your tickets to our annual bash and banquet, but you'd better call now if you want to sit at a power table.

The drawing tickets are still available, too. Someone is going to win that trip to Hawaii and the color TV and the "Phantom" tickets. Why not you?

Call Bob Battenburg at 296-9081 to reserve your seat and to increase your chances.

President's Message

by Jeri Dilno

Neil Good is missed. There is no doubt that the gay and lesbian community of San Diego has lost a leader of stature. The editorial from the San Diego Tribune, reprinted here, makes the case that the loss is felt throughout the city.

Much has been written about the loss. As I reflect on Neil's life, I am struck by his legacy to all of us. Many in our community came to know him during his race for city council in 1987, but the political movers and shakers of San Diego already knew Neil Good.

Neil had marched in the fields with Chavez in the early 70's. He had been the chair of the San Diego Democratic Central Committee. He had been a top assistant to local office-holders. Neil had done all of this before he ran for city council. During his years of activism as a Democrat, he was also going through that process we know as "coming out" to himself and to those close to him.

Running for public office was a logical step in his political career. When he announced for City Council it was also logical to run a campaign as an openly gay man. Neil was criticized by some in the community for running as a politician and a candidate who was gay rather than putting his credentials as a gay activist first. I think those critics missed the point of Neil's unique contribution to Gay and Lesbian politics. His history was full of Democratic party activism. He was indeed a politician in the best sense of the word. He was known throughout the state as a shrewd and analytical observer of politics. When Neil added his perspective as a gay man to this experience, he gave our community another level of visibility.

Neil Good is missed. His political legacy is still with us. He left a path for others to follow. There will be future political leaders who are gay. There are some today that are not yet publicly known. These men and women will find the doors are open wider because Neil was there.

Neil Good Remembrances

In lieu of flowers, the family and friends of Neil Good have suggested contributions to the Casa Foundation (Community Actively Supporting People with AIDS), 1015 Alameda Blvd., Coronado, 92118.

SDDC Members to Campaign for Van De Kamp

The first organizational meeting of local gay men and lesbians supporting the 1990 California gubernatorial campaign of John Van de Kamp will take place at the home of Charles McKain on Sunday, September 17 at 7:00 p.m.

Among SDDC members committed to working for Van de Kamp's election are McKain, January Riddle and Doug Case.

As California's Attorney General, John Van de Kamp has appointed gays and lesbians to major positions in his office, created the nation's first AIDS task force to protect PWA's from fraud and issued his official Attorney General's legal opinion declaring illegal discrimination against gays and lesbians. Van de Kamp opposed propositions 64, 69 and 102 and created and sponsored Assembly Bill 1952 allowing California to test AIDS drugs without FDA approval.

For more information on the Van de Kamp campaign and issues, call McKain at 222-6804.

Yard Sale to Feature a Unique Closet

Step into SDDC's closet and get a leap on Halloween! The second annual pre-Halloween yard sale, on Saturday and Sunday, October 21 and 22, will feature a "costume closet," where, once again, you may try on a vast array of fine outfits in the privacy of someone's front yard. SDDC members will provide a personal-shopper, discreet and non-judgmental consultation for those who simply cannot decide what to be for this holiday season.

(continued from previous page)

Married couples benefit from a wide variety of privileges ordinarily denied to single persons or unmarried couples, whether hetero- or homosexual. For example, various consumer products and service discounts, including insurance, are often available legal rights usually denied to unmarried couples.

Denial of legal rights to unmarried couples can be emotionally and financially devastating. We're all aware of the much-publicized struggle of Karen Thompson over visitation, medical care and guardianship of her lover, Sharon Kowalski. Many of us know of cases much closer to us where the death of one lover deprived the surviving partner of all legal and material rights.

Thomas F. Coleman served as principal consultant to the Los Angeles City Task Force on Family Diversity and was the author of its final report. He is an adjunct professor at USC Law Center, where he teaches a class on "Rights of Domestic Partners." He is widely recognized as an authority on this subject, having appeared on numerous platforms as well as on radio and TV. He was a guest speaker on the subject of domestic partners on the nationally telecast program "Nightline" with Ted Koppel.

Jean Harris is a long-term political activist and is currently chair of the Lesbian and Gay Caucus of the California Democratic Party. She is active in the campaign to prevent the overturning of San Francisco's Domestic Partners Ordinance.

The Thursday, September 28th meeting featuring these two speakers is open to everyone.

Of course, our famous yard sale will also offer the more usual furniture, appliances, books, objects d'art, records and gimcracks from around our world.

If you are interested in donating or discarding any such treasures, please call Bill Hall (272-8292) or Ken Borg (692-3146) to arrange for pick up. Remember, this is a great way to help the Club meet operating expenses, so clean your closet early. Your last year's costumes would be welcome additions to the "closet," too.

And, volunteering to work the sale is a fine way to meet some interesting folks. Call Bill or Ken to arrange your shift.

SACRAMENTO



YOLO

December 13, 1988

Thomas Coleman
Center for Personal Rights Advocacy
P.O. Box 65756
Los Angeles, CA 90065

Dear Mr. Coleman

On behalf of the Year of the Family Conference Committee I want to thank you for representing the Task Force so capably with your insightful and inspiring remarks. We were delighted with the enthusiasm and excitement generated by the conference and your input was instrumental to this success.

We appreciate all your assistance and your commitment to a better life for families in California.

Sincerely yours,

NORENE PELTON
Committee Chair

NP/ym



August 30, 1988

Thomas F. Coleman
Principle Consultant
Spectrum Institute
Family Diversity Project
PO Box 65756
Los Angeles, CA 90065

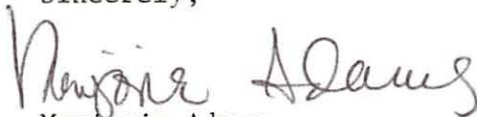
Dear Mr. Coleman:

Thank you for accepting our invitation to appear on our public affairs show, "Community Feedback" on the afternoon of Sept. 1, 1988. You will be interviewed by Fernando Del Rio.

On the date of taping, please arrive at our studio by 2:30 to allow time for make-up and other preparations. Taping will begin approximately at 2:45 p.m. and will take about an hour. You may park across the street in the Nickodell Restaurant's parking lot and we will validate your parking. Our address is 5515 Melrose Avenue and the cross street is Gower.

Thank you for your cooperation. If you have any questions, please call me at (213)467-5459.

Sincerely,



Marjorie Adams
Public Affairs Assistant

SHOW #758
TAPE: 9/1/88
AIRS: 9/19 @ 6:30 a.m.
9/23 @ 6:00 a.m.



COUNTY OF LOS ANGELES
COMMISSION ON HUMAN RELATIONS

Rabbi Martin B. Ryback
President

Ray Bartlett
Vice President

Morris Kight
Vice President

Eleanor R. Montaño
Vice President

Hay Yang
Secretary

Rev. Msgr. William J. Barry
Vito Cannella
Albert DeBlanc

Rev. Paul G. Jochen
Melanie E. Lomax
Minnie Lopez Martín

Dr. John Phalen
James M. Riewer
Patricia Russell
Catherine G. Stern

John Anson Ford (1883-1983)

Philip R. Valera
Rabbi Alfred Wolf
Honorary Members

Eugene S. Mornell
Executive Director

June 21, 1988

Thomas F. Coleman, Esq.
Christopher McCauley

Dear Chris and Tom,

On behalf of our Commissioners and staff, I wish to thank you very much for your excellent presentation on the Final Report of the Task Force on Family Diversity at the Commission meeting yesterday.

As evident from the discussion, we have a great deal of interest in the report, and we will be talking about ways to pursue a number of your recommendations once all of the Commissioners have read the report. I will be in touch with you regarding a return appearance at that time.

We appreciate your comprehensive approach to family diversity, and we again thank you for taking time from your schedule to speak with us.

Sincerely,

Eugene S. Mornell

ESM:PJ

The Breakfast Forum...

Addressing Public Policy and the Gay/Lesbian Community

Virginia M. Apuzzo
Convener

Harold Kooden, Ph.D.
Treasurer

27 December 1988

Marty Algaze
Michael Callen
Jeffrey L. Carples
Christopher J. Collins, Esq.
Gary Deane

Prof. Arthur Leonard
57 Worth Street
New York NY 10013
c/o The New York Law School

Richard Goldstein
Lee Hudson, Ph.D.
Herbert Juli, CLU
Catherine Maiorisi
Mel Rosen, CSW
Jacqueline C. Schafer
Thomas B. Stoddard, Esq.
Tim Sweeney
Timothy Taylor
Peter Vogel*
David Wertheimer,
M.Div., CSW

Dear Art,

On behalf of the Breakfast Forum, the Association of the Bar of the City of New York, Lambda Legal Defense and Education Fund, the Bar Association for Human Rights of Greater New York and the Ad Hoc Committee on Family Diversity, I would like to invite you to attend "Family Diversity: A Focus for Legal and Social Change" on Thursday, 12 January 1989 at 7 pm.

This joint forum, to be held at the House of the Association of The Bar of the City of New York, 42 West 44th Street, Meeting Hall (Second Floor) will take a look at the changing nature of the American family and what that means for social and legal institutions. Guest speakers are Christopher McCauley, President, Los Angeles City Human Rights Commission; Prof. Nora Baladerian-Andrade, Co-Chair, Los Angeles Task Force on Family Diversity; and Thomas Coleman, Adjunct Professor of Law and Member of the California Legislature Joint Select Task Force on the Changing Family. They will be joined by Paula Ettelbrick, Legal Director, Lambda Legal Defense.

Arthur S. Leonard, Professor, New York Law School will moderate the discussion.

For further information, please call (212) 382 6600.

On the following morning, Friday, 13 January 1989, the Breakfast Forum is proud to have as its guest Thomas Coleman. For those of you unable to attend Thursday evening's event, this will be an opportunity for you to hear and discuss this important issue; for those able to attend, this is a chance to continue the discussion and allow for any further questions you may have for Mr. Coleman.

Please note that the Breakfast Forum has moved. The new location is: Company Restaurant, 365 Third Avenue in Manhattan.

*Deceased

Breakfast Forum Letter
27 December 1988
Two Page

As in the past, a non-refundable admission charge of \$10 will include a continental breakfast. You should plan to arrive promptly at 8am for coffee. There will be a question and answer period following the presentation which should last about 20-25 minutes. The Forum will end no later than 9:30.

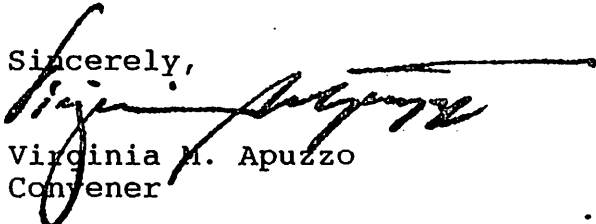
This is a first-come, first-serve, payment with reservation restaurant arrangement. Seating will be limited and there will be no at-the-door admission without invitation and prepaid reservation. May I ask that you please assist us with a prompt response to ensure a seat. A response form is enclosed for your convenience. Please note that responses should be mailed to Harold Kooden, Ph.D at his new address: 853 Broadway, Suite 1910, New York, New York 10003.

Coming in March

We have arranged for New York City Police Commissioner, Benjamin Ward to be the guest of the Breakfast Forum on 2 March. Additional information and a response card will be mailed to you in advance of the date.

Best wishes for a happy and healthy New Year. I look forward to seeing you.

Sincerely,



Virginia M. Apuzzo
Convener

FAMILY DIVERSITY

A FOCUS FOR LEGAL AND SOCIAL CHANGE

Jointly sponsored and presented by:

**ASSOCIATION OF THE BAR
OF THE CITY OF NEW YORK**

COMMITTEE ON LECTURES AND CONTINUING
EDUCATION, *Flora Schnall, Chair*
COMMITTEE ON SEX AND LAW,
Arthur S. Leonard, Chair
COMMITTEE ON FAMILY COURTS AND FAMILY LAW,
Marsba Garrison, Chair
COMMITTEE ON LEGAL PROBLEMS OF THE AGING,
John J. Regan, Chair
COMMITTEE ON LEGAL PROBLEMS OF THE DISABLED,
Mark H. Leeds, Chair
COMMITTEE ON CHILDREN AND THE LAW,
Ruth Jane Zuckerman, Chair

**LAMBDA LEGAL DEFENSE
& EDUCATION FUND, INC.**

**BAR ASSOCIATION FOR HUMAN RIGHTS
OF GREATER NEW YORK**

THE BREAKFAST FORUM

**AD HOC COMMITTEE ON FAMILY DIVERSITY
(*in formation*)**

Moderator:

ARTHUR S. LEONARD, ESQ.
PROFESSOR, NEW YORK LAW SCHOOL
CHAIR, COMMITTEE ON SEX AND LAW
PRESIDENT, BAR ASSOCIATION FOR HUMAN RIGHTS

Speakers:

PAULA ETTTELBRICK, ESQ.
LEGAL DIRECTOR, LAMBDA LEGAL DEFENSE & EDUCATION
FUND, INC.
MEMBER, COMMITTEE ON SEX AND LAW

CHRISTOPHER McCaULEY
PRESIDENT, LOS ANGELES CITY HUMAN RELATIONS
COMMISSION
CO-CHAIR, LOS ANGELES TASK FORCE ON FAMILY DIVERSITY

NORA BALADERIAN-ANDRADE, Ph.D.
CHAIR, LOS ANGELES COMMITTEE ON ABUSE OF PERSONS
WITH DISABILITIES
CO-CHAIR, LOS ANGELES TASK FORCE ON FAMILY DIVERSITY

THOMAS F. COLEMAN, ESQ.
(*Member of the California Bar*)
ADJUNCT PROFESSOR, UNIVERSITY OF SOUTHERN
CALIFORNIA LAW CENTER
PRINCIPAL CONSULTANT, LOS ANGELES TASK FORCE ON
FAMILY DIVERSITY
MEMBER, CALIFORNIA LEGISLATURE JOINT SELECT TASK
FORCE ON THE CHANGING FAMILY

The "typical American family" is no longer typical!

According to census data and sociological studies, a significant portion of American households consist of two or more unmarried adults living together (with or without children), single parents with children, or single individuals. In more than half of the households with married adults, both adults are employed outside the household. Many household family units include elderly people with special needs, or people with mental or physical disabilities.

What does the changing nature of the American family mean for social and legal institutions?

A special Task Force addressed this issue in Los Angeles and issued a provocative report last spring. They will discuss their findings and recommendations at a special program at the Association of the Bar.

HOUSE OF THE ASSOCIATION OF
THE BAR OF THE CITY OF NEW YORK
42 West 44th Street
Meeting Hall (2nd Floor)

Thursday, January 12, 1989

7:00 p.m.

(212) 382-6600

*Members of the Bar, Their Guests,
and All Interested Members of the Public
are Invited to Attend*

INFORMATION ABOUT THE CO-CHAIRS AND CONSULTANT

Nora Baladerian-Andrade, Ph.D., is a licensed marriage, child, and family counselor. She recently served as co-chairperson of the Los Angeles City Task Force on Family Diversity. During the administration of Governor Jerry Brown, she was a member of the Governor's Commission on Personal Privacy and served as chair of its committee on aging and disability. Currently, she is the chairperson of the Los Angeles Committee on the Abuse of Persons with Disabilities.

Dr. Baladerian-Andrade provides seminars and consultations on mental health issues for professional and public audiences on issues such as family violence and abuse, sexuality and disability, and effective parenting.

Contact: Beverly Hills Counseling Center, 250 N. Robertson Blvd., Suite 419, Beverly Hills, CA 90211. (213) 391-2420.

Thomas F. Coleman is a Los Angeles attorney with a private practice concentrating on criminal and civil appeals. He also does speaking engagements before professional and public audiences and files friend-of-the-court briefs before federal and state appellate courts on behalf of educational and advocacy organizations.

As an adjunct professor at the University of Southern California Law Center, he teaches a class on "Rights of Domestic Partners." He is a member of the California Legislature's Joint Select Task Force on the Changing Family. He has served as executive director of the Governor's Commission on Personal Privacy, as a member of the Attorney General's Commission on Racial, Ethnic, Religious and Minority Violence, and as a consultant to the Los Angeles City Task Force on Family Diversity.

Contact: Spectrum Institute, P.O. Box 65756, Los Angeles, CA 90065. (213) 258-8955.

Christopher McCauley is president of the Los Angeles City Human Relations Commission, having been appointed by Mayor Tom Bradley in 1987. In 1977, he served on a local school board, making him one of the youngest elected officials in California. Before joining the private sector, McCauley taught courses in management, urban and ethnic affairs, public philosophy, and municipal government, at the University of Southern California.

Currently, Mr. McCauley is Senior Consumer Affairs Representative for the Southern California Gas Company, where he advises management on major consumer and lifestyle trends, and has designed a series of award winning consumer outreach programs. Mr. McCauley provides consultations and conducts seminars and workshops on a variety of topics and is interviewed regularly on consumer issues, family policy, human relations, and public affairs.

Contact: Christopher McCauley, 2412 Moreno Drive, Los Angeles, CA 90039. (213) 661-5567.



CREATING A FAMILY POLICY FOR THE CITY OF LOS ANGELES

A Briefing of the Mayor's Staff

March 12, 1990

I. OVERVIEW AND BACKGROUND INFORMATION

A. Task Force on Family Diversity

1. Two-Year Study and Final Report (handout)

2. Some Findings (handout)

* Demographics: city of minorities; many family forms

* Issues: consumer, employment, education, services

3. Definition of Family (handout)

B. Implementation Status of Recommendations (newsletter)

1. Assistance from Mayor Bradley

* Proclaimed Family Diversity Day (handout)

* Asked Departments for Feedback on Recommendations

* Helped Implement Specific Recommendations:

- Created a Disability Commission

- Revitalized Human Relations Commission

- Offered Family Leaves to Domestic Partners

2. City Agencies that Have Responded

* City Attorney * Board of Public Works

* Police Department * Child Care Coordinator

* Housing Authority * Department of Aging

* Commission on the Status of Women

3. City Agencies with Unknown Response

* Chief Legislative Analyst * Building & Safety

* Transportation Department * Planning Department

II. POLICY OPTIONS FOR 1990 AND BEYOND

A. Seniors Issues (handout)

1. Elder Abuse: Develop a Master Plan
2. Foster Grandparents: Joint Sponsorship
3. Child Care: Hire Seniors at On-Site School Programs

B. City Commissions (more representative and effective)

1. Expand Police Commission to 9 Members
2. Appoint People with Disabilities to All Commissions

C. Develop a Family Policy for the City

1. Create a Family Commission

- * Ongoing Advice to City Council, Mayor, Agencies

2. Develop a Family Policy

- * Child Care Policy as Model for Format & Process
- * To Guide City Lobbyists in Sacramento & Washington
- * Use for Family Impact Assessment

3. Require Family Impact Assessment

- * Analyze Impact of New Legislation & Regulations

D. Expand Consumer Protection

1. Support Recommendations of City Attorney's Task Force
2. More Funding for City Attorney's Consumer Section
3. Expand City Contractor Nondiscrimination Law
4. Have City Clerk Give Notice to Businesses (handout)

III. CONVENE FAMILY POLICY TEAM WITHIN MAYOR'S OFFICE

IV. DEVELOP STRATEGIES, GOALS, TIMETABLES



PROCLAMATION

Family Diversity Day

WHEREAS, "family" is a broad and dynamic concept, capable of encompassing a wide range of committed relationships; and

WHEREAS, the contemporary family is defined not by its structure but by its function of providing nourishment, shelter, support and companionship for its members; and

WHEREAS, the family has played and continues to play an important role in the development of our city, state and nation; and

WHEREAS, most individuals, in furtherance of their inalienable rights to life, liberty, privacy, and pursuit of happiness, have formed and continue to form family relationships; and

WHEREAS, our city is rich in family diversity; and

WHEREAS, government itself should not foster discrimination against families, nor should it tolerate unfair private discrimination against families; and

WHEREAS, in furtherance of our commitment to family life and individual freedom, the City of Los Angeles and its affiliated political entities should adopt reasonable measures to address the needs of families; and

WHEREAS, government authority to support the family and address family issues is vested in various levels and branches of government; and

WHEREAS, Councilman Michael Woo convened a Task Force on Family Diversity to study the nature and extent of family diversity in the City of Los Angeles, and to investigate problems experienced by contemporary families; and

WHEREAS, the Task Force on Family Diversity, after two years of research and public hearings, is today issuing its final report, documenting its findings, noting demographic and legal trends and making recommendations for legislative, administrative, educational, and other appropriate actions to be undertaken within the public and private sectors to address the special problems of families in Los Angeles; and

WHEREAS, successful implementation of these recommendations depends, in large measure, on public awareness about the work of the Task Force and its final report:

NOW, THEREFORE, I, TOM BRADLEY, Mayor of the City of Los Angeles, do hereby commend Councilman Michael Woo, the distinguished 37 members of the Task Force, the consultants to the Task Force, and the private sector benefactors who supported the work of the Task Force, for participating in the first comprehensive study of contemporary family life conducted by any municipality in the nation; and

FURTHER, I, Tom Bradley, Mayor of the City of Los Angeles, do hereby proclaim May 19, 1988 as "FAMILY DIVERSITY DAY" in Los Angeles.



Tom Bradley
MAYOR



November 21, 1989

Tom Coleman
Family Diversity Project
P.O. Box 65756
Los Angeles, CA 90065

Dear Tom,

I want to personally thank you for speaking at the Southwest College PACE Conference on Male/Female Relations and the Future of the Family on November 18. Many of the students reported that it was the best PACE conference they had ever attended. Your contribution played no small part in making the day all that it was.

You made a very positive impression on many of the students, with several citing your presentation as the best one of the day. I really appreciated your absolutely intelligent and democratic analysis. I look forward to being in touch with you regarding family issues in the future.

Thank you again for joining us and for bringing the materials from the Family Diversity Project.

Sincerely,

A handwritten signature in cursive script that reads "Leanna Wolfe".

Leanna Wolfe
Professor of Anthropology

STAFF/FACULTY COUNSELING AND CONSULTATION CENTER

Employee Assistance Program
School of Social Work



November 15, 1989

Mr. Tom Coleman
Family Diversity Project
P.O. Box 65756
Los Angeles, CA 90065

Dear Tom:

Thank you very much for both of your excellent presentations last week. It was obvious that you spoke to a great need for change on campus and that participants came away with valuable information. Hopefully, too, your talk has inspired an interest in becoming involved.

I appreciate the considerable amount of work you put into preparation for this program, which greatly benefited the people who attended.

Our office has had many requests for copies of your handouts, and these have already been mailed. A copy of the tape of the talk is being made this week and will be sent to you next week. I have calls in to the campus newspapers and the Staff Assembly and Faculty Senate newsletters. I am hoping they will run your recommendations in order for the information to reach a wider audience.

Thank you, again, for making this presentation so successful.

Sincerely,

A handwritten signature in blue ink that reads "Debra".

Debra Graynom-Daly
Program Coordinator,
Education & Prevention

2

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1989 CREATING CHANGE CONFERENCE
PRESENTER WORKSHOP INFORMATION AND NEEDS REQUEST FORM

Below is all the information about your workshop. Please review this information carefully. If you have any questions, please call Sue Hyde at 202/332-6483. All presenters are asked to fill out and return the attached form, one for each workshop. If you do not, we will not be able to provide you with audio/visual equipment.

PRESENTER WORKSHOP INFORMATION

Title of Workshop: DOMESTIC PARTNERSHIP ORGANIZING

Date and Time of Workshop: 11:00 a.m. - 12:30 p.m., Saturday, November 11, 1989

Room Location for Workshop: Maryland/Massachusetts Room

Workshop Description: Organizing around domestic partnership issues is taking place on two major fronts: legislatively through city councils, etc., and through union negotiations in the workplace. What are the different tactics being used, what has succeeded, what has failed, what are the strategies for domestic partnerships, and how do we move the issues forward.

Moderator

Name: Herb Schultz

Title/Organization: Vice Chair, DC Domestic Partnership Benefits Commission, and Member, Gertrude Stein Democratic Club

Address (Home): 1601 - 18th Street, NW, #604, Washington, DC 20009

Tel. No.: 202/223-5718 (O) and 202/234-4372 (H)

Presenters

Name: Vivienne Freund

Title/Organization: Co-Founder and steering Committee Member, New York City Lesbian and Gay Labor Network and Executive Board Member, Public Employees Federation

Address: 280 Prospect Park West, Brooklyn, NY 11215

Tel. No.: 718/797-7572 (O)

Name: Thomas Coleman

Title/Organization: Director, Family Diversity Project - Los Angeles

Address (Office): Family Diversity Project, P.O. Box 65756, Los Angeles, CA 90065

Tel. No.: 213/258-8955 (O)

Name: Jean Harris

Title/Organization: Legislative Aide to Supervisor Harry Britt, President, SF Board of Supervisors and Field Coordinator for Yes On S, Domestic Partnership Campaign

Address (Office): Office of Supervisor Harry Britt, President of the Board of Supervisors, City of San Francisco, San Francisco,

CA 94102
Tel.: 415/554-5145

Task Force
1517 U Street, N.W.
Washington, DC 20009



Thomas Coleman
Family Diversity Project
PO Box 65756
Los Angeles, CA
90065

Thomas,

Just a note to thank you for your
participation in the Creating Change
Conference. You were highly praised in the
evaluation forms: ... "Bring him back next
year." Again Thomas, thank you.

Ty



The Committee on Gay and Lesbian Legal Issues

A Student Organization of the Harvard Law School
Cambridge, MA 02138

April 10, 1989

Mr. Tom Coleman
Center for Personal Rights Advocacy
P.O. Box 65756
Los Angeles, CA 90065

Dear Mr. Coleman:

On behalf of COGLLI, I'd like to thank you for participating in our conference on sexual orientation and the law. I know there were a lot of events going on this weekend, and I'm glad you chose to come to ours. I'd like to especially thank you for moderating the Sunday afternoon panel. I thought that session was one of the highlights of the weekend, and you did a great job keeping the discussion interesting.

I'll get those family diversity reports to the library as soon as possible.

Sincerely,

Carl Coleman
Conference Committee Chairperson

California Council of Churches

Publisher of Legislative News ALERT

Glen A. Holman
Executive Director
(916) 442-5447

1300 N. St.
Sacramento, CA
95814

May 8, 1989

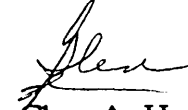
Tom Coleman
Center for Personal Rights Advocacy
P. O. Box 65756
Los Angeles, CA 90065

Dear Tom,

On behalf of our Council and all the delegates present at our Legislative Issues Briefing, I want to thank you for your excellent presentation on Friday, April 28 at the Methodist Church in Culver City. We were also pleased that you took time to answer questions. Our members have gone back to their local congregations with much information and motivation to do more to help in the decision making that takes place here in the Capitol.

Thank you again for your willingness to help.

Sincerely,


Glen A. Holman

Karen Lash
164 1/2 North Sycamore Avenue
Los Angeles, CA 90036
June 28, 1989

Thomas F. Coleman
P.O. Box 65756
Los Angeles, CA 90065

Dear Tom:

This letter is to confirm your presentation at the plenary session of the Lesbian & Gay Lives and the Law Conference. We are thrilled that you have found time in your busy schedule to appear at the Conference. Jon Davidson and Sheila Kuehl will also be on this panel. Please contact them to discuss how you plan to divide the program.

The Conference will be held on July 15, 1989, from 8:00 a.m. - 5:00 p.m. at Whittier Law School. Directions, details and the time of the session appear on the enclosed brochure. If you have materials for distribution that you need copied, please send them to the above address by July 8, 1989. If you are able to make your own copies we suggest you bring approximately 150 sets.

If you have any questions regarding the Conference please do not hesitate to contact me. I can be reached at work (213) 385-2977 or home (213) 934-6214. On behalf of Lawyers for Human Rights and our co-sponsors, I would like to thank you for your generous offer to share your time and expertise. We are all looking forward to your contribution to this exciting and informative event.

Very truly yours,


Karen Lash

ELIZABETH A. HENDRICKSON

436 FOURTEENTH STREET, SUITE 1417
OAKLAND, CALIFORNIA 94612
TELEPHONE: (415) 763-5611

ATTORNEY AT LAW

September 20, 1989

Thomas F. Coleman
Attorney at Law
P. O. Box 65756
Los Angeles, CA 90065

Dear Tom:

I want to express my great appreciation for your willingness to participate in the California Lawyers for Individual Freedom reception and program last weekend. I thought that the presentation was well-received and well attended. I continue to believe that our having a lesbian and gay presence at the State Bar Convention each year remains an important and worthwhile activity. I thank you for helping to make it possible this year. It was a pleasure meeting you and I look forward to working with you in the future.

Sincerely,



ELIZABETH HENDRICKSON
EH:ab

L Loyo,
F.Y.I.

September 28, 1990

Mr. Thomas E. Coleman
P. O. Box 65756
Los Angeles, CA 90065

Dear Tom:

Your talk, and follow-up discussion, was superb. This information should be more widely known than it is. It affects not only us married people because at any time we could join the singles, as you aptly pointed out, as well as the singles. And, of course, the ones most discriminated against are the gays and lesbians. The law is, indeed, cruel in this area.

You presented your points in a calm and unemotional way. If I were in your situation, I am afraid that I couldn't help being bitter in discussing it.

Diane Goodman was also good. Her discussion complemented yours, making it more interesting.

Thanks again, Tom. Perhaps you would like to speak to us again in a year or two. Incidentally, our audience was one of the largest that we have had all year.

Sincerely,


Ed Wharton



American Civil Liberties Union
of Southern California

**BEVERLY HILLS—
WESTWOOD CHAPTER**

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Mireya Wharton
6522 West 87th St.
Los Angeles CA 90045

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January 24, 1990



926 J Street, Suite 1020
Sacramento, CA 95814
(916) 444-0424
FAX (916) 444-3059

Tom Coleman
P.O. Box 65756
Los Angeles, CA 90065

Dear Tom:

Thank you for agreeing to join us at the Forum on Recognizing Our Relationships on February 2. I am very excited that you are able to participate in this panel. I am planning to learn a lot.

The announcement, which is enclosed, has generated a great deal of interest, and we expect 30 or so people to be attending. I am glad that we are beginning to discuss these issues now.

I thought that it would be most helpful if I moderated the discussion. Otherwise, let's keep the format as we discussed it. If that's not O.K., please call.

Please call me at the LIFE office if you have any questions or need further information in preparation for the forum.

Sincerely,

Laurie McBride

Laurie McBride
Executive Director

LM:lh

Enclosure

MUNGER, TOLLES & OLSON

A LAW PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS

355 SOUTH GRAND AVENUE

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WRITER'S DIRECT LINE
(213) 683-9541

April 16, 1990

†A PROFESSIONAL CORPORATION

Thomas F. Coleman
Executive Director
Family Diversity Project
P.O. Box 65756
Los Angeles, California 90065

Dear Tom:

I am happy to confirm our invitation to you to speak about the Family Diversity Project and marital status discrimination at our firm luncheon on Monday, April 30, 1990. As we discussed over the phone, lunch begins at 12:30 p.m., the presentation begins at 1:00 p.m. and usually ends at 1:30 p.m. I suggest that you arrive by 12:15 p.m., so that you and I can talk briefly before lunch. I will be introducing you.

The firm is located in downtown Los Angeles at 355 South Grand Avenue, in the IBM Tower of the Wells Fargo Center. There is parking under the building, with entrances to the garage from Hope Street and from lower Grand Avenue. We will validate your parking ticket.

MUNGER, TOLLES & OLSON

Thomas F. Coleman
April 16, 1990
Page 2

If possible, would you please send me some background materials on the Family Diversity Project? I would like to review them so that I can introduce you correctly. I may also distribute them to the other attorneys in the firm, to give them some background for your presentation.

I look forward to your visit to the firm. I am sure that your talk will be interesting and, because the topic will be perceived as controversial by some of the attorneys at the firm, it will probably generate interesting discussions afterward.

Please feel free to call me if you need directions to the firm or if I can provide any other assistance to make your visit easier.

Very truly yours,



Eric Webber

EW:lh

LAWYERS FOR HUMAN RIGHTS
THE LESBIAN AND GAY BAR ASSOCIATION OF LOS ANGELES

POST OFFICE BOX 480318
LOS ANGELES, CALIFORNIA 90048
(213) 788-9224

July 3, 1991

Thomas F. Coleman, Esq.
P.O. Box 65756
Los Angeles, CA 90065

Re: Gay Law Day
July 20, 1991

Dear Tom:

Thank you very much for agreeing to facilitate a workshop at Gay Law Day on July 20, 1991. Enclosed is a brochure which explains the purpose of the clinic and sets forth the schedule of workshops for the day.

Your workshop is entitled "Documenting Relationships" and will take place from 1:30 p.m. to 2:45 p.m. Your co-presenter is John D. O'Loughlin, 213/837-0803. Please make arrangements to coordinate with John in order to prepare your joint presentation. When preparing, please bear in mind that your audience has no legal training and will benefit most from a simple, hands-on workshop.

If you have any questions, please do not hesitate to contact me at 213/617-6144. I am delighted that you have accepted our invitation to speak at Gay Law Day. Your participation will help to ensure that this event is of great benefit to the entire lesbian and gay Community.

Sincerely,



Cynthia L. Jirgensons
1991 Gay Law Day Chair

CLJ:saa

cc: Carol L. Newman, Co-President
Arthur F. Silber, Co-President





RIVER CITY DEMOCRATIC CLUB

Post Office Box 161958 ▼ Sacramento, California 95816

May 13, 1991

Thomas F. Coleman
4017 Division St.
Los Angeles, CA 90065

Dear Mr. Coleman,

Thank you for accepting our invitation to be a part of River City Democratic Club's panel on family diversity.

The fact that many cities in California have a domestic partners provision and that there is a "gay" marriage bill before the Assembly Judiciary committee at this time make exploration of this topic timely for the men and women in the lesbian/gay community.

We are looking forward to seeing you on Thursday, May 23 at the Community Room of the Sierra II Community Center located at 24th Street and 4th Avenue. Social hour is at 5:30pm and the panel discussion will begin promptly at 6:30pm.

Please prepare a list of questions you would like me, as emcee, to ask of both yourself and of other panelists. You may wish to send them to me in advance at my office which is L.I.F.E., 926 J Street, Suite 1020, Sacramento, CA 95814 or just bring them with you to the forum.

If you have any questions about the forum don't hesitate to call me at 444-0424.

Once again, my sincere thanks.

Cordially,

Keith Johnson
Chair,
Community Liaison Committee

*The RIVER CITY
DEMOCRATIC CLUB
is an organization
dedicated to
the betterment of
the Sacramento
Lesbian and Gay
Community through
participation in the
Democratic Party.*

May 10, 1991

Thomas T. Coleman
4517 Division St.
Los Angeles, CA 90008

Dear Mr. Coleman:

The fact that many states in California have a domestic partners provision and that there is a "gay" marriage bill before the Assembly Judiciary Committee at the same time makes exploration of this topic timely for the men and women in the legislative community.

We are looking forward to seeing you on Thursday, May 17 at the Committee Room of the State Bar Community Center located at 2450 Street and 4th Avenue. Social hour is at 5:30pm and the panel discussion will begin promptly at 6:00pm.

Please prepare a list of questions you would like me to ask of both yourself and of other legislators. Any wish to send them to me in advance to my office will be appreciated. 2450 Street, Suite 1010, Los Angeles, CA 90008. Just bring them with you to the event.

If you have any questions about the forum or a desire to call me at 444-0424.

Sincerely,
Kathleen Johnson

Community Liaison Committee
Kathleen Johnson
Chair

Recognizing Our Relationships

Looking at Possible Legislative Options

10 am to 12 noon
February 2nd, 1991

Hollywood Roosevelt Hotel

7000 Hollywood Blvd

Los Angeles

Panelists:

Sheila Kuehl ... Southern California Women's Law Center

Tom Coleman ... Family Diversity Project

Jay Kohorn ... Civil Rights Attorney

John Davidson ... American Civil Liberties Union

... and possibly others ...

Domestic Partners? Gay Marriage? Family Registry

And behind door number 3...

Come and join us for an informal but informative discussion of recognizing our relationships, existing avenues, pros and cons, and possible legislative directions for the future. Our panelists will share their expertise on the differences, legal advantages, and legal pitfalls. But in the main, this is a chance to enter the debate about how our relationships should be recognized in the law.

Audience participation invited! Call the office and let us know you plan to attend this one as space will be limited to 30.

